

Management Department Spring 2018 Meeting Minutes

April 20, 2018

10:00 am - 12:00 pm

Hubbard Dining Room – Z6

Attending: Dr. Thomas Gainey, Dr. John Upson, Dr. Leanne DeFoor, Dr. Doug Turner, Mrs. Samantha White, Dr. Kim Green, Dr. Susana Velez-Castrillon, Ms. Mariana Sanchez, Mr. Philip Reaves, Dr. Joan Deng, Dr. Mary-Kathryn Zachary, Dr. Jeannie Pridmore, and Mrs. Liz Runyan

Not Attending: Dr. Faramarz Parsa, Dr. Erich Bergiel (military leave), Mr. Rick Sigman (medical leave)

TOPIC #1: 2018 Engage West Results: The 2018 Engage West Results were reviewed. There were less participants in the survey this year. Among other reasons, it was noted that every year is too often for the survey. It was also suggested that respondents be allowed to move to previous pages in the survey when answering questions and that the opportunity to provide comments be placed at the end of the survey.

TOPIC #2: Development of New Engage West Goals: The following goals were developed: (Goal #1) We will work more diligently to make certain that the achievements and contributions of department faculty are properly recognized (Q9, Q40); (Goal #2) RCOB Leadership (Deans and Chairs) will be transparent in providing opportunities for service assignments, international travel, and other faculty engagement programs (Q28, Q34); (Goal #3) We will try to better define the organizational levels at UWG and the particular practices that led some respondents to rate the "Climate" items lower (Q49-Q58). (Goal #4) Efforts will be made to remove some of the more burdensome tasks from the departmental assistant so that she has sufficient time to do her work (Q70).

TOPIC #3: Action Items for New Engage West Goals: The following action items were assigned for the new Engage West goals: (Goal #1) Once per month, a reminder will be sent to all departmental faculty to update a Google spreadsheet with their achievements/contributions. This information will then be forwarded to Faye for the weekly update and publicized on our large screen monitor in the hallway. (Goal #2) A greater effort will be made to make RCOB opportunities available to all faculty through timely and transparent communication of service assignments, international travel, etc. (Goal #3) John Upson will chair a committee to set up a Suggestion Ox mailbox to survey department members on the "Climate" items. Specifically, the survey will try to determine the organizational levels at UWG where issues of discrimination and fairness are perceived to exist. Also, the survey will try to determine what type of recommended changes might improve these perceptions. Mary-Kathryn, Leanne, Susana, and Philip agreed to serve on this committee. (Goal #4) With such a large department, the demands on our departmental assistant are a bit overwhelming at times. Efforts will be made to shift responsibility for some of the more burdensome tasks (Beta Gamma Sigma, course overrides, etc.)

TOPIC #4: MIS Program Revisions: Earlier in the semester, the MIS faculty worked diligently on making several important changes to the MIS program. There are now four required major courses and three MIS Select courses. This introduces flexibility into the program and allows MIS students to pursue certificates, study abroad programs, and internships. Additionally, a course schedule was created

through Spring 2021 that helps to better balance cohorts of MIS students and allows major courses to be offered during multiple sessions. This should reduce the requests for so many independent studies.

TOPIC #5: MIS Work Study Program: Jeannie briefly discussed her upcoming work study program. She will supervise several of our MBA students in a work study program that will conclude with a trip to Munster, Germany. If successful, we hope to expand this program and potentially open it up to undergraduate MIS students in the future.

TOPIC #6: 2019 Study Abroad Program: John briefly updated us on the recent study abroad trip to South Africa and announced that we will be going to Vietnam in 2019. We will be putting a faculty priority list together in the next couple of months to ensure that our faculty who wish to participate in the travel abroad studies have an opportunity to do so at some point in the future.

TOPIC #7: e-Tuition: The e-Tuition fees will be reduced by 1/3 over each of the next three years. We are not expecting to experience much of a decline in our funding for 2018/2019. And, we are hopeful that budget allocations from the BOR will help increase the operating and travel budgets in future years.

TOPIC #8: Summer Enrollment: At this point, 20 of our 23 summer courses are covering costs. Overall, we are covering the costs associated with pay/benefits in the department. Unless there is a dramatic decrease in enrollment, all summer courses are expected to be offered.

TOPIC #9: Robots: Jeannie announced that we will be getting a number of programmable robots in the near future. This will be an exciting new way for our MIS students to enhance their programming skills.

TOPIC #10: Future Project – Management Selects: At some point, it would be an interesting exercise to examine our Management Selects. Many of these courses have remained unchanged for years. Perhaps, during the 2018/19 academic year, we can take a look at these courses and determine if there are opportunities.

TOPIC #11: Lunch With the Dean: At 12 noon, the Dean, Associate Dean, and Assistant Dean came to the meeting for lunch and conversation.

Respectfully submitted,

Dr. Thomas W. Gainey, Department Chair