

Management Department Minutes
September 18, 2015
7:30 am - 12:00 pm
Adamson Hall – Conference Room

Attending (16): Dr. Thomas Gainey, Dr. John Upson, Dr. Faramarz Parsa, Dr. Doug Turner, Dr. Brad Prince, Dr. Jeannie Pridmore, Dr. Leanne DeFoor, Dr. Erich Bergiel, Mrs. Samantha White, Dr. Jon Anderson, Dr. Kim Green, Dr. Susana Velez-Castrillon, Mrs. Monica Smith, Ms. Mariana Sanchez, Mr. Philip Reaves, Mrs. Liz Runyan

Not Attending: Dr. Mary-Kathryn Zachary, Dr. Joan Deng

(Breakfast with Dean Faye McIntyre): Open Discussion: Topics included: (1) possibility of a one-hour senior course for each major, (2) increase in block scheduling, (3) required introductory business course to show students how different disciplines fit together (if we get permission to change Area F), (4) a new “financial literacy” course, and (5) the communication process across campus (we are getting too many e-mails) – suggestions included some processes to separate critical/actionable information from basic information.

(Meeting with Provost Michael Crafton): Open Discussion: Topics included: (1) timing of financial aid to students and textbook purchases by students – we may need to contact book publishers to ask for longer trail period for students while financial aid is being processed, (2) problems with our communication processes continued from earlier discussion with Dean – we decided that we really need to have a way to recognize the “important stuff”, (3) our current situation with SACS accreditation process, and (4) discussion about faculty being forced in position of making decisions about students suspended from campus without being provided any information regarding length of suspension or type of infraction (important to determine if student absences should be excused).

(The Messenger): Mrs. Runyan created the departmental newsletter during the summer/early fall. It contains a great deal of information about faculty projects and research, important dates, and former student updates.

(Promotion, Tenure, and Third-Year Reviews): We have a busy year. Six individuals are submitting dossiers for review. Dr. Turner and Dr. Upson were selected by the department to represent our department on the RCOB Promotion and Tenure Committee. The departmental meeting will be held on September 25th,

(Department Assessment Reports): The Management and Business Law assessment reports provided by Dr. Mary Kassis were reviewed and discussed. For the Management Report, questions #7 and #8 appeared to be the two problem areas. Instructors teaching MGNT 3600 decided that they would show videos (from YOUTUBE) related to “departmentalization” and “locus of control”. They felt that this would provide an additional opportunity to emphasize these topics. For the Business Law Report,

faculty decided to focus on questions #8 and #9. Both of these questions deal with “corporate governance.” In BUSA 2106, the lowest exam grade is dropped. Because “corporate governance” is discussed later in the semester in one session, faculty believe that some students may not be paying full attention and/or not enough lecture time is being devoted to the topic. In the future “corporate governance” will be discussed over two sessions and will be rescheduled for earlier in the semester.

(SACS Reporting): Departmental UNIT and PROGRAM goals were reviewed. PROGRAM goals will be assessed indirectly on the senior exit survey. Assignments for direct assessment of PROGRAM goals were reviewed for the 2015/2016 academic year. The report that was actually submitted for the department was reviewed.

(2015 Engage West Survey Results): Most responses were very positive. Potential areas of improvement included pay, benefits, and campus-wide communication. Based on the survey, our three goals for the year are as follows: (1) Increase faculty access to information related to the benefits available to them, (2) Increase faculty access to efforts being made to increase both merit pay and equity adjustments, and (3) Encourage senior administrators to simplify top-down communication process.

(Golden Personality Test) (GPT): The GPT has been used extensively in the LDI. An example of this test was provided. Faculty were asked to inform chair if they were interested in taking the GPT (just in case opportunity is presented again).

(ORP vs. TRS): There was a discussion about perceived inequalities in the way “sick leave” is handled in the two retirement systems. In the ORP, if you do not use your sick leave, you lose it. In the TRS, you get to apply unused sick leave toward retirement. Obviously, this issue is not something we can deal with our department. It was suggested that the UWG Faculty Senate might be a more appropriate forum to deal with the sick leave concerns.

(Assistant Dean Position): Dr. Prince encouraged individuals to apply for the open assistant dean position once it is posted.

Respectfully submitted,

Dr. Thomas W. Gainey, Department Chair