

## **'Management Department Fall Meeting #2 Minutes**

**November 11, 2016**

**10:00 am - 1:00 pm**

**Miller Hall – Conference Room**

Attending: Dr. Thomas Gainey, Dr. John Upson, Dr. Faramarz Parsa, Dr. Doug Turner,  
Dr. Jeannie Pridmore, Dr. Leanne DeFoor, Dr. Erich Bergiel, Mrs. Samantha White,  
Dr. Jon Anderson, Dr. Kim Green, Dr. Susana Velez-Castrillon, Ms. Mariana Sanchez,  
Mr. Philip Reaves, Dr. Joan Deng, Dr. Mary-Kathryn Zachary, Mr. Rick Sigman,  
Mrs. Liz Runyan

**Topic #1: Developing an Entrepreneurship Certificate:** Jon will chair a committee charged with developing the requirements for an Entrepreneurship Certificate. Rick, Kim, and Sam will serve on the committee with Jon. We believe we can use MGNT 3600 (with more emphasis on Legal and HR), MGNT 3618, MGNT 3635, and a new course ("Creative Start-ups") to offer this embedded certificate. It may even be possible to offer these four courses during the summer sessions so that external customers could acquire the certificate over a two-month period.

**Topic #2: Developing a Minor in Business Law:** Leanne will chair a committee charged with developing the requirements for a Business Law minor. Kim and Mary-Kathryn will serve on the committee with Leanne. This committee will examine the requirements for a minor and develop a pool of courses that students could take to satisfy these requirements. We believe that we already offer sufficient courses to offer the minor. And we believe that this minor may be particularly appealing to students outside of the RCOB.

**Topic #3: Upcoming Schedules (2017-2018):** **(1)** We are being asked to teach additional sections in the WebMBA program. And we currently do not have sufficient teaching resources to handle the demand. A preliminary analysis shows that we will need an adjunct to teach one course in Fall 2017 and one course in Spring 2018. *(Note: Since our meeting, Faye has approved the use of an adjunct, so we should be fine).* **(2)** For the upcoming Summer 2017 session, it is imperative that we put as much of our courses online as possible. Students do not seem inclined to take face-to-face classes that meet each day during the summer sessions.

**Topic #4: Proposed Office Hour Policy:** Sam chaired a task force charged with creating a proposed office hour policy to help with some of the work/life balance issues raised on our last Engaged West Survey. The committee did a great job drafting language that we can use in our department and that we can forward to Faculty Senate for consideration. The department unanimously approved the proposal. Also, Faye gave us permission to test it within our department during the Spring 2017 semester.

**Topic #5: MIS Search Committee:** Doug, chair of the search committee, updated us on the status of the committee's work. We are starting to get some applications. But, so far the pool is a bit limited. We hope to begin interviews in January 2017. If this position is not hired, we will have to revise our MIS schedule for Fall 2017.

Respectfully submitted,

Dr. Thomas W. Gainey, Department Chair